

# **Terms of Reference for Consultant to Conduct a Situational Analysis and Develop AYH Strategy (2026–2030)**

## **1. Background**

The Ministry of Health (MoH) of Ethiopia has been implementing the **Adolescent and Youth Health (AYH) Strategy 2021–2025**, which provides a framework to address the diverse health needs of adolescents and young people aged 10–29 years. The strategy focuses on improving access to equitable, integrated, and youth-friendly health services, promoting healthy behaviors, and strengthening multi-sectoral collaboration to ensure the holistic well-being of young people.

As the **AYH Strategy (2021–2025)** approaches its final year of implementation, the Ministry of Health, in collaboration with the **Consortium of Reproductive Health Associations (CORHA)** and other development partners, plans to **develop the successor strategy for 2026–2030**. This new strategy will align with the **Ten-Year Health Sector Plan (2021–2030)**, the **Health Sector Transformation Plan III (HSTP III)**, and relevant global and regional frameworks such as the **SDGs, FP2030, ICPD+30**, and the **African Youth Charter**.

As an initial step, the MoH, with technical assistance of CORHA, plans to **conduct an in-depth situational analysis** through a **desk review**, which will serve as the evidence base for drafting the new strategic plan. For this purpose, CORHA as per the MOU signed with MOH to facilitate this process, seeks to hire an **experienced and qualified consultant** to undertake the assignment.

## **2. Purpose of the Assignment**

The overall purpose of this consultancy is to conduct a **situational analysis** of adolescent and youth health in Ethiopia through a desk review of relevant documents and data, and subsequently **develop a draft Adolescent and Youth Health (AYH) Strategy for 2026–2030**, based on the findings and stakeholder feedback.

### **3. Specific Objectives**

The specific objectives of the consultancy are to:

1. Review and analyze existing national and subnational adolescent and youth health (AYH) policies, strategies, program documents, and performance reports.
2. Assess achievements, challenges, and lessons learned during the implementation of the AYH Strategy 2021–2025.
3. Identify the current status, trends, and gaps across key components of adolescent and youth health, including:
  - Sexual and reproductive health (SRH)
  - Mental health and psychosocial well-being
  - Nutrition
  - Substance use and addiction
  - HIV/AIDS and sexually transmitted infections (STIs)
  - Non-communicable diseases (NCDs) and injuries
  - Adolescent-friendly health services (AFHS) and service accessibility
4. Review alignment of the AYH program with other relevant national and international frameworks.
5. Facilitate stakeholder consultations and validation workshops to enrich and validate findings.
6. Based on the situational analysis, **develop a draft Adolescent and Youth Health Strategy (2026–2030).**

### **4. Scope of Work**

The consultant will be responsible for carrying out the following tasks:

- Conduct a **desk review** of existing literature, including:
  - AYH Strategy (2021–2025)
  - AYH annual performance and monitoring reports of MOH
  - EDHS, Multiple Indicator Cluster Survey (MICS), and (HMIS) data
  - Research studies, assessments, and evaluation reports
  - Ten-Year Health Sector Plan (2021–2030) and, and other sectoral strategies (education, gender, youth)
  - Global and regional frameworks on adolescent and youth health

- Conduct **situation and trend analysis** using secondary data, including disaggregation by age, gender, region, and rural/urban context.
- Identify major **achievements, challenges, opportunities, and gaps** in the AYH program implementation.
- Conduct **stakeholder mapping** and identify partnerships relevant to AYH programming.
- Organize and facilitate **consultative and validation workshops** with MoH, CORHA, youth organizations, and partners.
- Draft the **Adolescent and Youth Health Strategy (2026–2030)**, incorporating validated findings and ensuring consistency with national and global commitments.
- Finalize the AYH Strategy based on feedback from the Ministry and partners.

## 5. Expected Deliverables

Deliverable	Description	Timeline
<b>1. Inception Report</b>	Detailed methodology, work plan, and data sources for the desk review	Within 1 week of contract signing
<b>2. Draft Situational Analysis Report</b>	Findings and analysis of AYH program performance	Within 4 weeks
<b>3. Validation Workshop</b>	Presentation of findings to MoH, CORHA, and stakeholders	Within 5 weeks
<b>4. Final Situational Analysis Report</b>	Incorporating stakeholder feedback	Within 6 weeks
<b>5. Draft AYH Strategy (2026–2030)</b>	Developed based on the validated findings	Within 8 weeks
<b>6. Final AYH Strategy (2026–2030)</b>	Revised and finalized after MoH and partner review	Within 10 weeks

## **6. Duration of the Assignment**

The total duration of the consultancy will be **10 weeks (2.5 months)** from the date of contract signing.

## **7. Reporting and Supervision**

The consultant will report to the **Directorate of Maternal and Child Health (MCH)** at the Ministry of Health and will work closely with the **Adolescent and Youth Health Case Team** and **CORHA**. Technical oversight and guidance will be provided by a **Technical Working Group (TWG)**.

## **8. Qualifications and Experience Requirements**

The consultant (individual or firm) should meet the following requirements:

- Advanced degree (Master's or higher) in **Public Health, Adolescent and Youth Health, Reproductive Health, Health Policy, or related fields**.
- Minimum of **10 years of relevant experience** in health policy, strategy development, and/or program evaluation.
- Proven track record in **developing or evaluating national health strategies**, preferably in adolescent and youth health.
- Demonstrated knowledge of Ethiopia's health system and planning processes.
- Excellent analytical, writing, and presentation skills.
- Familiarity with global and regional adolescent and youth health frameworks and indicators.
- Experience working with the Ministry of Health, UN agencies, or other development partners is an asset.

## **9. Required Documents for Application**

Interested applicants are requested to submit the following documents:

1. **Technical Proposal** – outlining the consultant's understanding of the assignment, methodology, proposed work plan, and team composition (if applicable).
2. **Financial Proposal** – including detailed costs and consultant's daily rate.
3. **Updated CV(s)** – highlighting relevant qualifications and experience.
4. **Samples of previous similar work** – such as strategy documents or evaluation reports.
5. **References** – at least three professional references from previous clients.

## **10. Payment Schedule**

Payments will be made as per the agreement signed with consultant upon satisfactory delivery and acceptance of deliverables.

## **11. Application and Submission Details**

Interested and qualified consultants should submit their **technical and financial proposals** electronically or in person to:

### **Consortium of Reproductive Health Associations (CORHA)**

Location: Bole sub city, around 22 Mazoria, Near Metas Hotel and Spa

Email – [info@corhaethiopia.et](mailto:info@corhaethiopia.et). Or [mekonnennj@gmail.com](mailto:mekonnennj@gmail.com)

Tel. 0911887755

**Deadline for submission: is** within 10 working days of announcement